

Global Sea Mineral Resources nv Member of the DEME Group Slijkensesteenweg 2 B-8400 Oostende, Belgium T +32 3 250 52 11

RPR Oostende BE 0845 548 901

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in posting our COP report due to the ongoing COVID-19 pandemic and resulting logistical challenges (including unforeseen staff shortages).

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 14 October 2022 at the latest.

Sincerely yours,

K.A.

Dr Kris van Nijen CEO GSR